

Senior Enlisted Blended Seminar (SEBS)

What is the Senior Enlisted Blended Seminar?

- The Senior Enlisted Blended Seminar (SEBS) will be the required PME for Marines in the grade of E8, for both Master Sergeants and First Sergeants.
- SEBS will be run at the four major SNCO Academies: Camp Pendleton, Quantico, Camp Lejeune, and Okinawa. Marines will attend the academy closest to them.
- SEBS will consist of 8 weeks of synchronous, seminar style learning, called the Non Resident Seminar (NRS) during off duty hours, where Marines are required to meet weekly with the instructor.
- The resident portion of the SEBS will be 2 weeks long, during duty hours, called the Final Resident Seminar (FRS).
- SEBS will provide instruction on Warfighting, Joint Operations and Planning, Leadership, Professional Ethics, and Communication.

When will the SEBS replace the current E8 PME requirement?

- The SEBS is still in the pilot phase.
- The E8 Seminar, as it now exists, will continue until all the conditions are met at each of the regional academies to conduct the SEBS.

Why is the SEBS replacing the E8 Seminar?

- The E8 Seminar was not providing the educational rigor necessary to prepare master sergeants and first sergeants for their role as Senior Enlisted Advisors.

What is Blended in the Blended Seminar?

- SEBS combines virtual and resident education to meet the course requirements.

Am I "PME Complete" after completing the SEBS?

- If you are a master sergeant, you have met the PME requirement for promotion.
- If you are a first sergeant, you will need to complete both the SEBS and the First Sergeant School to meet the PME requirement for promotion.

Is the SEBS TECOM funded?

- No, parent commands are responsible for funding travel, lodging and rental vehicles.

What type of orders will I need?

- Temporary additional duty is not authorized for the NRS period of the SEBS
- Funded, non-reporting orders are required for the FRS period of the SEBS.

What do I need for the course?

- An open mind and willingness to learn.
- Personal computer with audio and video capability and internet access.
- Laptop or tablet device for use while attending the SEBS; printed material will not be provided.

What if I already completed the E8 Seminar?

- If you have completed the E8 Seminar, you are considered "PME complete". You will not be required to complete the SEBS.